



Visiting Professor of Australian Studies 2024-25

Graduate School of International Studies Seoul National University

- Position:** Visiting Professor
- Open to:** Australian citizens and permanent residents.
- Location:** Graduate School of International Studies, Seoul National University, Gwanak Campus, Seoul, Republic of Korea.
- Salary:** ₩72,000,000 KRW (approx. \$82,000 AUD) + additional compensation for teaching. See also Section 5.
- Duration:** Approximately 10-12 months.

Commencement of position: January – February 2025

Closing date for applications: 15 April 2024

Applications: Email applications to Professor Anna Johnston (anna.johnston@uq.edu.au) and cc Josh Szymanski (a.szymanski@uq.edu.au) with the words "Confidential: Seoul National University Visiting Professor" in the subject line.

Applicants must include a cover letter which addresses the selection criteria, provide a detailed curriculum vitae with full publication record, and provide a research proposal by the closing date. Please include the names, phone, and email addresses of three referees in your application (see also Section 9 below).

Further Information:

- | | |
|--------------------------------|---|
| Application Queries: | Professor Anna JOHNSTON InASA President Email: anna.johnston@uq.edu.au |
| SNU / Living in Seoul Queries: | Miss Nayeon CHO SNU GSIS Deputy Manager, Academic Affairs Email: lrduv@snu.ac.kr |

1. ABOUT AUSTRALIA-KOREA FOUNDATION AND SEOUL NATIONAL UNIVERSITY

Based on an agreement between [Seoul National University](#) (SNU), the [Australia-Korea Foundation](#) (AKF), and [Woodside Energy](#), a Visiting Professor position has been created to:

- a. Foster innovative bilateral research collaborations and strengthen institutional ties.
- b. Promote mutual understanding of each country's history, cultural heritage, and modern outlook, and to foster affinity, mutual respect, and connections between the peoples of Australia and the Republic of Korea (ROK).
- c. Generate public awareness of the ROK and Australia's shared values and interests in a stable and prosperous Indo-Pacific region.

The Australia Korea Foundation is the Australian Government's key public diplomacy program for strengthening the Australia-Korea relationship. The objectives of the AKF are to:

- a. Increase public awareness of Australia in Korea, and of Korea in Australia, and the importance of the bilateral relationship.
- b. Develop partnerships in areas of shared interest in the bilateral, regional, and global context.
- c. Increase Australians' capacity to effectively engage with Korea.

Founded in 1946, Seoul National University is the top public university in South Korea. Nestled on scenic Gwanak Mountain, the main Gwanak Campus, located in southern Seoul, is where most of the university's nearly 30,000 students attend classes and study.

The [Graduate School of International Studies](#) (GSIS) at SNU was founded in 1997 as the School of International and Area Studies (SIAS) and expanded into GSIS in 2003. The school's roughly 300 students come from all corners of the globe, including Australia and other countries in the Indo-Pacific, and English is the primary mode of communication.

English is widely spoken at SNU and is the only language requirement for teaching, research, and other responsibilities of the position. However, language courses in Korean will be made available at, and subsidised by, SNU for the successful appointee to undertake if desired.

2. AUSTRALIAN STUDIES

We invite applications from Australian experts in Humanities and Social Sciences from a range of disciplines. Australian Studies can be approached from an area-studies perspective or a comparative Australia-Korea perspective. While Australia should remain the focus, we also welcome scholars whose field of study covers the broader Indo-Pacific region and / or with inter-disciplinary perspectives on various international issues, embracing economic, political, social, cultural, and historical analysis. Most importantly, the successful appointee should be committed to promoting mutual understanding between Korea and Australia.

Areas of interest include but are not restricted to the following. Comparative expertise is welcome:

- Australian cultural policy and / or studies of Australian society.
- Australian domestic politics and society.
- Australian energy, environment, and climate change policy and issues.
- Australian foreign policy and international relations.
- Australian history, including of Australia in its region.
- Australian immigration policy and issues.
- Australian Indigenous policy and studies.
- Australian trade relations and economic security.

The Visiting Professor will also have opportunities to connect with academics from disciplines that complement their own areas of expertise, in addition to conducting GSIS activities. There is scope for academics to conduct presentations, collaborative research, or other activities with other faculties at Seoul National University.

3. POSITION SUMMARY

Visiting Professorship in Australian Studies 2024-25

Graduate School of International Studies

Seoul National University

This senior position will be based in the Graduate School of International Studies, part of Seoul National University, and located at the Gwanak campus in Seoul, Republic of Korea (ROK). Applications are open to academics currently at Senior Lecturer, Associate Professor, and / or Professor level, or those who have held a similarly senior position within Australian Government.

3.1. Research

The Visiting Professor will conduct a research program in their area of speciality, with publications and presentations arising from that research. They will contribute to the Graduate School of International Studies research community. The Visiting Professor will be required to submit one article to the *Journal of International Area Studies*, which is published by the Institute of International Affairs (housed within GSIS). They must also give one public lecture as part of the Institute of International Affairs' Global Prominence Seminar Series (topic to be determined by the successful appointee).

While at SNU and GSIS, the Visiting Professor should also contribute to the academic community by attending academic seminars associated with their research and forming new academic connections. They are further encouraged to draw upon pre-existing connections and invite other researchers to provide presentations at GSIS, or to organise further seminars and research activities as desired.

3.2. Teaching

The Visiting Professor is required to offer one, three credit-hour course for postgraduate students, preferably to be taught in the Spring Semester (March-June). The Visiting Professor is welcome to offer two courses, if desired. Compensation, additional to the base salary, will be provided for all teaching work (₩9,000,000 KRW / approx. \$10,000 AUD per course).

Please note that:

- Each class runs for three contact hours per week, for a 15-week semester, with various options for face-to-face delivery format (seminar, lecture, workshop, etc).
- The course would be situated within GSIS and be available for graduate students.
- The course will be offered in English.
- The course should focus on the Visiting Professor's specialty, whether that be within the confines of Australian Studies, Australia-South Korea relations, or placing Australia and South Korea in a comparative perspective.
- The total contact teaching time per week during semester is 3 hours.
- Class sizes can vary considerably, usually from 20 to 60 students.
- Course information (syllabus, assessment, etc.) will need to be provided to SNU at least two months prior to the start of the relevant semester, to allow time for the course to be advertised to students.

The Visiting Professor is also expected to provide guidance and assistance to SNU students upon request throughout the year. Regular, on-campus availability for student consultations is expected. The capacity to promote two-way student exchange at the undergraduate and postgraduate level is a key aim of this program.

SNU will provide a teaching/research assistant to assist with teaching, both in class and organisationally, as well as hosting research workshops or conferences. They can also support some of the logistical needs of the appointee in relocating to Seoul.

3.3. Promotion of Australian Studies in Seoul

The Visiting Professor will be expected to develop and expand academic networks across the Republic of Korea, working with the AKF and Australia's Embassy in Seoul. This will include promoting the development of institutional links between ROK institutions (especially in the Seoul region) as well as institutional and academic relationships between Korea and Australia.

The fostering of such relationships is expected to include developing a program of Australian Studies activities such as organizing workshops, seminars, and / or contributing to local academic journals.

There is further potential for the Visiting Professor to organise and / or participate in, in conjunction with the AKF and Australia's Embassy in Seoul, events or symposia on an issue(s) of relevance to Australian scholarship at GSIS, bringing together Australian and Korean scholars. The AKF and the Australian Embassy in Korea also host various academic activities throughout the year that the Visiting Professor may wish to attend.

As opportunities arise, the Visiting Professor should promote their Seoul-based activities to Australian colleagues. This could take the form of social media, blogposts for InASA, articles for *The Conversation*, and / or other relevant outlets. See Section 8 below for reporting requirements.

4. DURATION

The appointment is expected to occur over ten to twelve months, beginning in January – February 2025 and ending in December 2025. The specific arrival date is negotiable with GSIS, but ideally the Visiting Professor will arrive in mid-February, at the latest. This is to allow time to acclimatise to the campus prior to the start of Spring Semester (March 1, 2025) and ensure the successful appointee is in Seoul and available to students immediately before and after the teaching periods. The December departure date is also negotiable but must take into account the availability of on-campus housing, if the successful appointee chooses to live on campus (see Section 5).

Family composition, need to arrange schooling, and the availability of provided accommodation (see Section 5) will all be taken into consideration when determining an arrival date. However, the successful appointee is expected to spend most of their time in Seoul engaged in research and teaching during the appointment.

SNU's teaching calendar for 2025 is as follows, and can also be found on [SNU's website](#):

| | |
|---------------------|---|
| March 1, 2025 | Start of Spring Semester |
| March 3, 2025 | Start of Classes (Spring Semester) |
| June 13, 2025 | End of Classes (Spring Semester) |
| June 30, 2025 | End of Spring Semester |
| July – August, 2025 | Summer Break |
| September 1, 2025 | Start of Fall Semester & Start of Classes (Fall Semester) |
| December 12, 2025 | End of Classes (Fall Semester) |
| February 31, 2026 | End of Fall Semester |

5. SALARY AND OTHER REMUNERATION

The basic salary for the position is ₩72,000,000 KRW (approx. \$82,000 AUD). An additional ₩9,000,000 KRW (approx. \$10,000 AUD) per course will also be paid to the Visiting Professor during the semester(s) in which they teach.

Housing will be provided at the [BK International House](#), located on the Seoul National University campus, fully paid by SNU. Many SNU academic staff utilise this option, and the type of accommodation depends on family composition.

If the Visiting Professor chooses to find housing elsewhere, a monthly housing stipend equal to the monthly rent of the BK International House will be provided (₩650,000 KRW / approx. \$750 AUD).

Direct payment to the value of a round-trip business class airfare between the Visiting Professor's nearest Australian capital city airport and Seoul-Incheon Airport will be provided.

These funds may be repurposed by the candidate to subsidise family airfares, as needed. Finally, a research allowance to cover the purchase of books and office supplies as well as fund research-related domestic Korean travel will be provided.

The Visiting Professor may choose to enrol in Korean language classes offered at SNU, paid for by GSIS, if they wish to pursue language education while in Seoul.

Applicants should be aware that the salary and associated benefits mentioned above are pre-tax figures. Taxes and mandatory deductions for healthcare, employment insurance, long-term care insurance, and the national pension fund are automatically deducted from monthly paycheques (approximately 10% of the monthly salary). Because the Visiting Professor will be enrolled in South Korea's national health insurance program, additional private health insurance is not necessary.

It should be noted that all other expenses relating to spouses and / or other family members are the responsibility of the candidate, including any schooling costs.

6. ELIGIBILITY

Please note the following eligibility requirements:

- Applicants must be Australian citizens or permanent residents.
- Applicants must hold a Senior Lecturer, Associate Professor, or Professor position at a recognised tertiary education institution, or have held a comparably senior position in the Australian Government.

7. SELECTION CRITERIA

As organisations charged with representing Australia to the world, the AKF and InASA expect the pool of shortlisted candidates to reflect the diversity of modern Australia, and welcome candidates who are from culturally and linguistically diverse backgrounds, the LGBTQIA+ community, have a disability, or are First Nation Australians.

7.1. Essential Criteria

- PhD degree or equivalent significant achievement at senior level in Government or community in the broad field of Australian Studies.
- Demonstrated excellence in research publications (a full publication record must be submitted with the application) as appropriate to a senior academic position.

- Demonstrated excellence in research activity and research collaboration, with a research record of grants and other activities appropriate to a senior academic in an Australian context.
- An outstanding record of tertiary teaching of at least three years, demonstrated by 1) course and subject development and 2) a willingness to encourage and mentor students.
- Demonstrated commitment to play a role in increasing the awareness of and understanding of Korea's shared interests with Australia.

7.2. Desirable

- Experience working in a cross-cultural environment and inter-personal skills conducive to interacting with researchers and students from a variety of backgrounds.
- Experience advising Master's and PhD students.

8. KEY RESPONSIBILITIES

Sufficient time is available for the candidate to meet the following responsibilities:

- Provide at least one public lecture and contribute to academic activities at GSIS as requested.
- Submit one research article to the *Journal of International and Area Studies*.
- Teach at least one graduate level course in Spring Semester at Seoul National University.
- Promote two-way student exchange at the undergraduate and postgraduate level.
- Foster collaboration between academia, research institutions, and industry to facilitate bilateral research.
- Promote bilateral exchange of Australian and Korean research, technical, and policy expertise, including by engaging in public activities.
- Conduct a research program of outstanding achievement, both nationally and internationally, whilst at GSIS.
- Submission of two short reports to the AKF outlining the activities undertaken during the term of the appointment that meet the key requirements of the AKF Visiting Professor: the first, midway through the program; and the second, within two months of completion of the program.
- Provision of other promotional and reporting information as requested by GSIS, the AKF, and InASA.
- Provide advice and guidance to future incumbents and assist and cooperate with the Visiting Professor program at GSIS beyond the term of the appointment.

9. APPLICATIONS

9.1. Application Text (must include the following)

- *Covering Letter* (maximum one page).
- *Selection Criteria*: The essential criteria as outlined in Section 7 must be addressed (maximum four pages).
- *Proposed Research Program*: This should include how your research interests are relevant to and / or would positively influence Australia-Korea relations (maximum one page).

- *Australian Studies teaching proposal while at Seoul National University:* This should include a 300-word outline of course content, indicating the main themes of your approach to the teaching duties for a 15-week course (similar to an Australian course description advising potential students).
- A brief statement about how you would work to promote Australian Studies outside of teaching and continue to engage with the field following your appointment at Seoul National University (maximum one page).

9.2. **Detailed Curriculum Vitae (must include the following)**

- *Biographical Details:*
 - Full Name (including former names)
 - Contact Details (work and home)
 - Academic Qualifications (date awarded)
 - Citizenship Status
- *Employment History:* Please list all relevant positions held at Australian institutions and other non-academic employment as appropriate.
- For those who have moved to academia more recently, a record of achievement at the most senior levels of government and community.
- *Cultural Experience:* Please provide a short statement outlining your experience with cross-cultural interaction, whether in research, teaching, or non-academic contexts.
- *Publications:* These are to be listed as per books; articles in refereed journals; book chapters; refereed conference papers; unrefereed publications; other publications. If publications are jointly authored, please indicate the percentage (%) of your contribution.
- Teaching Record.
- Conference papers and public presentations.
- Grants held or in process.
- Supervision of research higher degree students.
- Leadership experience, including promotion and coordination of academic, educational, research, and industry cooperation.
- *Three (3) academic referees:* Names, email addresses, and phone numbers of three academic and / or relevant professional referees must be included.

9.3. **Family Composition**

- Intended family composition during the period of stay in Korea (e.g. 1 adult and 2 children). This information will have no bearing on the selection process. It is required only to assist the University with accommodation preparations and will not be released to any other agency.

9.4. **Position Interest**

- How applicants became aware of the position, to assist with future promotional activities for the position.

10. **LIVING AND WORKING IN SEOUL**

Seoul is a cosmopolitan and modern city. Its vast public transportation network means owning a car is a luxury rather than necessity, and the Seoul subway system can be accessed easily from campus by a short bus ride. Speaking Korean is useful but not necessary as many Korean people communicate well in English.

The cost of living in Korea compared to Australia is somewhat lower and the salary should more than provide for a comfortable life in the city, especially if the Visiting Professor chooses to live in the subsidized campus apartment, which is considerably cheaper than off-campus options of a comparable size.

English-speaking medical professionals are easily located, including in the on-campus health centre, and healthcare is very affordable given the Visiting Professor will be enrolled in the Korean national healthcare system.

If an applicant has specific questions regarding life in South Korea, they should contact the Seoul National University staff member listed on p.1.

10.1. **Visa and education considerations for family:**

There are several international schools in Seoul, but they are located some distance from the Gwanak campus of Seoul National University. Applicants should also be aware that international school tuition is quite expensive, and the Visiting Professor will be expected to cover family-related costs on their own. There is a daycare located adjacent to the BK International House on campus and, although the main working language is Korean, it has a very diverse population.

For visa and accommodation purposes, a spouse is defined through a legal certificate of marriage in Australia or another jurisdiction. However, the South Korean government does not recognize same-sex marriages. This will affect available visa categories and may influence the kind of housing available on campus at Seoul National University. InASA will work in conjunction with DFAT to provide suggestions on possible solutions to these restrictions.

Any other visa questions should be directed to the nearest ROK embassy or consulate. For further information about ROK, we strongly suggest you refer to the [Smarttraveller travel advisory on South Korea](#) prepared by the Australian Department of Foreign Affairs and Trade.

11. **SUBMISSION DEADLINE**

Applications should be received by 15 April 2024.

Applications must be emailed to Professor Anna Johnston (anna.johnston@uq.edu.au) and cc Josh Szymanski (a.szymanski@uq.edu.au) with the words "Confidential: Seoul National University Visiting Professor" in the subject line. All applications will be acknowledged within seven working days of the closing date.

12. **SELECTION PROCESS**

The Australian part of the selection process will be managed by Professor Anna Johnston for the International Australian Studies Association (InASA), providing Secretariat support for the Australia-Korea Foundation at the Department of Foreign Affairs and Trade. InASA will receive and review all applications.

Short-listed candidates will be invited to participate in an online interview with a selection panel that will include a representative from the Australia-Korea Foundation, Woodside, Seoul National University, and InASA. The Visiting Professor will be recommended by the Selection Committee to Seoul National University. Seoul National University is the ultimate decision-maker and their decision is final.

Any enquiries regarding the selection process should be directed to Professor Anna Johnston.